

# PARENTAL LEAVE PLANNING FOR YOUR EMPLOYEES

## Elternzeitplanungs-Call

Mit Marielle von den Beziehungsinvestor\*innen



## 2:1 VIDEO-CALL

- E-Mail with preparation material
- 50 minutes video-call consultation for individual parental leave planning and calculation

250 € +Mwst



## MASTERCLASS BASIC

- Recording (1h) with an intro on “Why equality is financially smart when planning your parental leave”
- Participation in weekend-online-course

440 € +Mwst

## Elternzeit- Masterclass



BEZIEHUNGSINVESTOR\*INNEN

## MASTERCLASS PREMIUM

- Basic package
- +50 minute individual follow-up video-call to finalise the planning

560 € +Mwst

**FOR MORE INFORMATION:**



[SEND AN E-MAIL](#)

<https://beziehungs-investoren.de/unternehmen/>

BEZIEHUNGSINVESTOR\*INNEN

## Why should Employers invest in supporting their employees when becoming parents?

Becoming a family is a sensitive phase for employees as well as a delicate time for companies and their workforce. There are multiple reasons why employers should support their employees in this private time:

### **BENEFITS FOR THE EMPLOYER**

1. Mothers return to work earlier and with more hours
2. Extended length of service of young parents
3. Positive employer branding
4. Higher productivity, because joint net working hours will be higher if both parents work in part time.
5. Convincing new talent
6. Reduced hiring and onboarding costs

### **BENEFITS FOR THE TEAM / BUSINESS LEADS**

1. Workforce planning becomes easier
2. Preserve (process-)know how within the team / company

### **BENEFITS FOR THE EMPLOYEE**

1. Increased security in the planning process
2. Support with bureaucracy
3. Optimization of parental allowance distribution
4. Higher satisfaction with employer

#### **And that is how it works:**

1. Get to know us in an individual call
2. Set up a cooperation agreement
3. We support your employees with their parental leave planning
4. Invoice to be covered by the company

**LET'S TALK!**

# PARENTAL LEAVE PLANNING WITH BEZIEHUNGSINVESTOR\*INNEN



## 2:1 VIDEO-CALL

In the parental leave planning call, Marielle will help you create your personalised plan for parental leave and parental allowance in 50 minutes. She will also answer all your individual questions and give you tips on how to get the best out of it for you financially and emotionally.

### This is how it works:

- Send an appointment request by e-mail to [info@beziehungs-investoren.de](mailto:info@beziehungs-investoren.de). After approval, you will receive a scheduling link so that you can choose a suitable slot yourself.
- You will also receive an email with preparation materials. This includes a guide on how to find out what you want for your parental leave and how to divide it up. As well as an Excel template for your budget book to make it easier for you to keep track of your finances.
- Your appointment takes place and we plan your parental leave together using the Beziehungsinvestor\*innen Excel tool. Marielle gives you tips and answers for all your questions. In the end, you will receive the spreadsheet for further personalised planning.
- The costs will be settled directly with your HR department. All you have to do is submit all the documents on time and look forward to your parental leave.

**250 € +Mwst**

### FOR MORE INFORMATION:



<https://beziehungs-investoren.de/elternzeit-call/>

[SEND AN E-MAIL](mailto:info@beziehungs-investoren.de)

# PARENTAL LEAVE PLANNING

## WITH BEZIEHUNGSINVESTOR\*INNEN



### PARENTAL LEAVE- MASTERCLASS

In this group programme, you will plan your parental leave in one weekend with the help of Marielle & Mike. You will learn all the theoretical basics and implement them directly - in line with your individual wishes - so that you leave the course with your finished parental leave plan. Important: This course is available in German only at the moment.

#### **This is how it works:**

##### **Preparation (3-4h)**

- Recording of the info presentation 'Why equal parental leave is financially worthwhile' (one hour).
- Preparation videos for modules 1 (bureaucracy) and 2 (finances) including tasks for financial planning (two to three hours).

##### **Module 1 - Friday evening (1.5 hours)**

- Typical mistakes and tips on bureaucracy around parental leave & parental allowance and comprehensive Q&A

##### **Module 2 - Saturday morning (4h)**

- Tools for identifying and dealing with your own needs
- Organisation and optimisation of family finances during parental leave

##### **Module 3 - Sunday morning (4.5h)**

- Creating and calculating a parental leave model

The 'Premium' package includes an additional individual call. You will be invoiced directly by your HR department.

**440 bzw. 560 € +Mwst**

#### **FOR MORE INFORMATION ON CONTENT AND DATES:**



**[SEND AN E-MAIL](#)**

<https://beziehungsinvestoren.de/elternzeitplanung-masterclass/>